

ROYAL OAK EDUCATION ASSOCIATION
AMENDED Minutes of the Executive Board Meeting
Wednesday, September 1, 2010
ROHS Media Center

- I. Call to Order 3:55 pm
- II. Reports
 - A. Treasurer – Matt Milazzo
 1. No report
 - B. Executive Vice President – Marcia Rauschendorfer
 1. ECSE (Early Childhood Special Ed) did not evaluate prospective students in the summer to qualify for special education in time for count day. The district did not want it done. Does this mean we don't need the money?
 2. Attendance Verification Forms
 - Teachers must know that the attendance is accurate.
 - Should be signed "weekly". We are out of compliance with the MDE
 - High School cannot keep accurate records of 'tardies'.
 3. Mentor Selection Process
 - Amount of money for mentors was supposed to be \$750. Cheryl Goodgine will correct this.
 4. Middle School Schedule
 - Concerns about Advisor /Advisee time not becoming another "prep" time.
 5. High School transition of special ed students.
 - The school district is doing this properly.
 - C. Program VP – Steve Chisnell Curriculum Sub Committee
 1. Exploratories being cancelled
 - Comp time needs to be made available
 2. Difficulty with District Administrators all show up for the Curriculum Sub Committee Meetings.
 - Concern that the obligation of showing up to those meetings is not being taken seriously by missing administrators.
 - There must be administrative people there along with Sarah and ROEA.
 3. 37 new district hires this fall
 - Concern that two different department heads were never even contacted during the interview process.
 - Concern about the late job postings of a 2nd grade at Northwood and a $\frac{3}{4}$ split at Oakland.
 4. Middle School Seminar Forensics Class

- How does our curriculum align middle school to high school? Need for communication and collaboration.
 - Central office should not be dictating which units are taught at M.S.
5. Bring up MYP and how it leads into the High School in 9th and 10th grades.

D. PAC – Betty Ann Garlak

1. Unanimous recommendation for Frank Houston- Frank lost primary
2. ROEA has recommended Jim Townsend

E. Executive Director –Laurie Moore

- Not present: on vacation

F. President – Sid Kardon

1. Importance of fall elections and discussed interviews MEA hosted with candidates. 14 pt. questionnaires were answered by potential candidates who showed up.
 - Democratic political candidate Virg Bernero in favor of Public Schools.
 - Republican Rick Snyder admitted he knew next to nothing about education. He has a business philosophy.
 - Virg Bernero impressed MEA
 - Teachers/people need to contribute PAC \$ to support the election
2. Project Find Coordinator
 - A psychologist in now doing it and is NOT an employee of our bargaining unit.
 - It used to be a social worker.
 - Dept. Head for a Business: Pat Wolynski. If Pat's doing it then it's taking it out of a bargaining unit job.
 - Sid reported that Cheryl G. said Pat is not doing it.

G. Region 7

III. Unfinished Business

IV. New Business

A. Appointment of Teacher Evaluation Bargaining team

1. Under State law we need new evaluation standards
 - The State wants to pair student performance to teacher evaluation
 - The State should provide guidelines for this team.

2. Sid made a motion for the team: Sid, Marcia, Betty Ann as our Teacher Evaluation Bargaining Team/Committee
 - What the team does must be ratified.
3. Discussion of members chosen represented H.S., M.S. and Elementary and that the “function” of evaluation should be to improve both student and teacher performance.
4. Future meetings with Joint Committee to discuss this team
 - Sept. 15th meeting with Cheryl Goodgine to bring up this team idea.
5. Karen Christian motioned to table the decision until the next Executive Board Meeting on Sept. 29th.
6. Motion seconded by Kerry Derminer
7. Motion passed

B. Social Work Staff has two people on active lay off list.

1. Sid proposed to use ROEA letter head to send Dr. Moline a letter to request the use of some Federal money to bring back two social workers.
 - This would be for one year since two social workers were cut.
2. Motion made by Sid Kardon for permission to use ROEA letter head and to write the letter.
3. Motion seconded by Betty Ann Garlak
4. Discussion followed
5. Motion passed

C. Cheryl Goodgine wants the contract ratified by Sept. 16, 2010

1. The ROEA Union meeting isn't until Sept. 20, 2010
 - The membership needs time to be well informed on this contract and have discussions.
2. There will be a MESSA rep at the Union meeting on Sept. 20th to explain the coverage.
3. October AR meeting: John Schwartz will be there to explain insurance information.

D. Crisis Team

1. Betty Ong suggested they place a positive ad into the newspaper about the good things the ROEA does for the district and kids.

V. Discussion Items

A. E 20/20: GED program.

1. If it's offered to Churchill kids for credit recovery, then it should be taught by a bargaining unit member HQ teacher

2. The State doesn't require an HQ teacher to teach 20/20 courses.

3. Discussion to be brought up at Joint Committee

B. Mentoring new teachers training hours

1. Betty Ann Garlak and Marcia suggested that there be three, one hour nights as opposed to one three hour night. They suggested new teachers be allowed to earn 3 hours of PD for that time.

C. ROHS School Improvement Plan rollout

1. There is a collaborative time deficiency and Alec Snyder questioned how he should move as the new H.S. Director?

2. This will be taken to Curriculum Sub-Committee

D. ROEA Electoral Process

1. Alec Snyder asked that we discuss this in the future to make it more streamlined.

VI. Announcements

VII. Adjournment

A. Tracy Crawley moved to adjourn

B. Karen Christian seconded

C. Meeting adjourned at 7pm.

*Members Present: Steve Chisnell, Tracy Crawley, Betty Ann Garlak, Sid Kardon, Betty Ong, Marcia Rauschendorfer, Karen Christian, Diane Luscombe, Matt Milazzo, Jolie Booser, Alec Snyder, Kerry Derminer