

ROYAL OAK EDUCATION ASSOCIATION
Minutes of the Representative Assembly Meeting
Tuesday, September 28, 2010
ROHS Media Center

- I. Call to Order 4:25 pm
- II. Guests from the Michigan Education Credit Union
 - A. Wendy Marquette & Dave Foster explained the benefits of becoming a MECU member
 - Since 1942 merged in 1995
 - “Top 5” rated CU in the country
 - Thanked existing members and offered invitation to become a member for \$5
 - Minimal fees and loan rates
 - Fixed rates on credit cards
 - New Teacher Special-Direct Deposit
 - They will deposits \$50 bonus inot your account extended until Oct. 15th to new members
 - Marketing dollars go into local school districts
 - Volunteer Board Members
 - Free checking, bill paying, free home banking
 - Free gifts were given as prizes at the meeting
- III. Reports
 - A. Secretary – Diane Luscombe
 - No report
 - B. Treasurer- Matt Milazzo
 - Budget Report shared
 - No budget at this time for this year
 - New budget committee needed
 - ½ day release time will be granted for people to work on the budget committee
 - Desk Calendars are at the union office
 - C. Executive Vice President- Marcia Rauschendorfer
 1. Joint Committee met on Sept. 15th
 2. Next Meeting October 6
 3. Approved 10.5 Religious leave days
 4. No sick day bank requests
 5. Corrected \$750 for mentoring a new teacher
 - Payment for mentoring will occur January and May. MUST submit forms to be paid
 6. ROMS Curriculum Meeting Night conflict with ROEA Meeting 9/28/10
 - All dates were assigned and not chosen by ROMS BFC

- This will be brought up again with Cheryl Goodgine
7. Early Intervention Referrals-Who is in charge? Why assigned to a psychologist?
 - Michelle Dejaeger assigned it and it was never official.
 - Now there is a staff person
 8. Business & Career to Work job was given to Pat Wolynski after the former teacher retired.
 - Cheryl said only three people were in the dept.
 - Actually, there are 13 teachers in the Voc Ed. Dept.
 9. Athletic Chair position at ROMS will be finalized at next Joint Committee Meeting
 10. E20/20 changed three times.
 - Position is for Adult Ed only or morning
 - Not taking unit work away from ROEA
 11. Cheryl refuted that she presented district records at an arbitration meeting.
 - It was said that she gave copies from a personnel file without the knowledge of the employee
 12. Oct. 26th AR Meeting- Cheryl and John Schwartz will visit to explain the “cafeteria plan” for unreimbursed medical (starting in January 2011)
 - Savings to members
 - Federal law will be cutting out some of the medicines allowed for pretax reimbursements
 13. Vote for Ratification of contract PASSED
 - Concern regarding why members didn’t know this first thing
 - Sid sent an e-mail to ROEA secretary but Sandy R. was sick which is why we didn’t get the email.
 - Sid apologized to members
 - Laurie Moore was contacted by The Detroit News and gave them the information
 - Board was informed before they voted to accept
 14. June Meeting Attendance Verification Forms
 - H.S. Teachers are getting the form 6 weeks at a time
 - Laurie Moore said we are out of compliance with the State
 - This will be brought up again at the next Joint Committee meeting
 15. Mentor picking process

- Cheryl made the choices
- Mentors must be assigned within 3 days of being hired

16. ROMS Advisor/Advisee : concern that it is becoming an additional prep

17. Explanation of Joint Committee

- Representatives from the Union & Administration discuss contract concerns
- Dr. Moline has never attended in 5 years
- Usually consist of Sid, Marcia, Laurie Moore, Cheryl and John Schwartz

18. New Concerns Regarding Mentor/Mentee Meetings

- Not really professional development
- Homework assignments consisting of: new teachers to videotape a lesson as well as creating a portfolio
- Critical Thinking was supposed to be the “focus” of the meeting
- New teachers left confused and without answers to questions
- Loud group of 100+ attendees at the Gathering Place
- Nov. 17th is the next Mentor/Mentee meeting w/ focus on “Best Practices”
- ROEA wants input into PD meetings
- No time was given for Mentor to talk to Mentee
- Mentees would like to meet with other grade level new colleagues
- Where is the “redesigned” program from Barbara Evoe that was given to Cheryl?
- Website for PD hours. Need to find out the website GNC. There are additional classes. Must be PRE Approved
- Northwood hosting Brain Gym after school on Monday, Oct. 4th 4:15 – 5:15
- Recommended PD program list being requested
- Define the criteria for PD classes
- Steve Chisnell had to request CSC meeting dates as nothing was offered from the Administration

D. Program Vice President- Steve Chisnell

1. Curriculum Subcommittee deals strictly with curriculum
 - Alec Synder is ROHS rep & Karen Christian is Elementary rep.
 - Steve initiated a calendar of meetings w/ Sarah Olson

- Administrative team is Sam Lynch H.S., Sarah Olson and one more administrator to be named
2. DEAC Committee- Meet in Nov.
 - What we're doing when we look at the stats of the district's achievements
 - Discuss reform
 - Bottom 5% of districts can be forced into reforms
 - A week before a meeting you will receive an email for agenda items
 3. Barbara Pollis & Steve Chisnell help with ROEA social gatherings
 - New teachers will get 3 hours of PD
 - Mid-year party
 - Retirement Party
 - Community based programs
 - Royal Oak Public Library meeting
 4. Steve put together the new ROEA website: www.ROEA.com
 - Ideas are welcome from all staff. Submit articles to Steve
 5. Twitter feed ROEA@Twitter
 6. ROEA facebook group—JOIN!! To share interesting teaching info
 7. CSC meeting times are 9 – 11am
- E. PAC Report – Betty Ann Garlak absent-written report submitted
1. Members will be asked to contribute at least \$40
 2. We are supporting candidates that support teachers and Public Education
 3. Aaron Bailey is Democratic Senate candidate we support
 4. PAC DRIVE in November. Building Reps will get teachers forms
- F. Executive Director- Laurie Moore
1. Current Grievance issue we lost arbitration H.S. Sciene issue
 2. Legislative: 3% of our pay has been deducted each pay since July 1st
 3. State Employees won't have to contribute after 3 years except for TEACHERS-contact your State Reps and ask to be included in the Sunset plan
 4. District has sent in the paper work for the \$300/\$600 deductible plans and it goes into effect Nov. 1

5. Open Enrollment was Sept – Oct.
6. MERC: OT and PT are considered to be instructional support and cannot be privatized
7. MEA Policy offers \$1,000 for Criminal Authorization for work related issues only.
8. Extended Liability Coverage is offered by MEA for \$13 a year deadline: Oct. 11th

G. President- Sid Kardon

1. Important that we support Virg Bernero & the entire MEA slate at the polls
2. MEA screened the candidates and chose those who supported teachers and public education
 - Rick Snyder knew nothing about Race to the Top and didn't care.
 - Snyder wants to eliminate our pension fund
 - Snyder wants mandatory privatization for Media Techs, Social Workers, Psychologists
3. Our PAC money comes back to us as support to our local politicians
4. Sid asked if he could speak at the Board Meeting to tell the community we saved the district money

IV. Other Business

A. Tracy Crawley explained the ROEA Scholarship Fund

- You can donate by direct deposit from your paycheck
- Paperwork for direct deposit must be given to Tracy by Oct. 22nd
- You can donate over 10 pays
- Suggestion to make a \$ gift in the name of a loved one
- Money goes to a child or relative of one of our own members

B. Explanation of Longevity Steps by Marcia

- A chart was distributed to show how the new contract affects teachers' pay
- Longevity has to do with years of Service NOT where you are placed on the pay scale.
- Your years are counted one by one
- If you got your full step beginning in 2010, you will be deducted back to a ½ step

V. New Business

- A. Barb Pollis- due to ½ time Media Techs this year, services to students are being cut
- B. There is no one in the buildings to help with tech issues
 - Hinders how things are done in the classrooms
 - Teachers shouldn't be checking out student books
 - Techs are covering for office lunch hour
 - Delay of computer lab service

VI. Adjournment

- A. Ryan Knapp moved to adjourn
- B. Seconded by Barbara Pollis
- C. Meeting adjourned at 6:00pm

*Members Present: Marcia Rauschendorfer, Sid Kardon, Steve Chisnell, Diane Luscombe, Matt Milazzo, Tracey Crawley, Betty Ann Garlak, Betty Ong, Ashley Gaskill, Kirsten Leestma, Karen Christian, Vickie Forster, Laura Gavey, Jack Donnellon, Norma Sander, Matt Gonzales, Barbara Pollis, Theresa Vernier, Kerry Derminer, Ryan Knapp, Alesha Beistline, Michelle Piwko