

ROYAL OAK EDUCATION ASSOCIATION
Minutes of the Executive Board Meeting
Tuesday, September 28, 2010
ROHS Media Center

- I. Call to Order 6 pm
- II. Reports
 - A. Secretary – Diane Luscombe
 - 1. Minutes from Sept. 1, 2010 Executive Board Meeting minutes read and amended.
 - 2. Steve Chisnell moved that the minutes be approved as amended.
 - 3. Betty Ong seconded
 - 4. A motion was made that the amended minutes be published.
 - 5. Karen Christian seconded the motion.
 - 6. Discussion followed.
 - 7. Motion carried.
 - 8. Steve Chisnell motioned to let Sandy Ricardi distribute amended minutes via home email.
 - 9. Matt Milazzo seconded
 - 10. Discussion
 - 11. Motion carried.
 - B. Treasurer- Matt Milazzo
 - 1. Shared budget report
 - 2. Number of members producing our money
 - 3. Some bills pending from 2009-10
 - 4. Budget set-up in the Spring.
 - 5. Auditor comes out in the Fall.
 - 6. Budget committee needed
 - 7. Membership will be emailed asking for volunteers
 - C. Executive Vice President- Marcia Rauschendorfer
 - 1. Hiring procedures which include principals, dept. heads with Cheryl Goodgine
 - 2. Promote collaboration between H.R. and Union
 - 3. Mentor/Mentee Meetings
 - 4. Curriculum Nights, P/T Conferences dates were handed down from the Board Office
 - 5. Conflict between M.S. Curriculum Night and ROEA meeting on Sept. 28, 2010
 - 6. February break recommended by Oakland County was not accepted. Different dates were chosen.
 - 7. Pinnacle is not up and running for Elementary
 - 8. Means teachers can't put grades into Pinnacle
 - 9. Elementaries are the last ones on Pinnacle

10. M.S. and H.S. teachers can't create progress reports
- D. Program Vice President- Steve Chisnell: Curriculum Sub Committee (CSC)
1. Steve will contact Sarah Olson regarding ability to use Pinnacle Grade books.
 2. Teachers need to be able to communicate w/ parents via Pinnacle.
 3. Steve is setting up voter registration for 18 year old ROHS students in the ROHS Media Center.
 4. New Teacher 3 hour Orientation Program by the Union
 5. Discussion of possible meeting format and location
 6. Can Union provide PD hours in addition to the 3 hours already offered by the district?
 7. Possible Saturday AM/PM breakout sessions may include: Guided Reading, DRAs, AimsWeb
- E. PAC Report – Betty Ann Garlak (submitted but Betty Ann not present)
1. Aaron Bailey, D-Senate candidate, requested to have our Union's support in a newspaper ad. He did not contact me yet with final information. He is our endorsed candidate against John Pappageorge.
 2. Received a memo regarding the House of Rep. candidate, Mary Ward. She is running in Rochester/Rochester Hills, against Tom McMillin in the 45th District. We have 22 members in that district and they will be contacted to support Mary. She is a Hart Middle School teacher, and member of Rochester EA.
 3. I will be attending the PAC Council meeting in Lansing on Oct. 9th. They will give us lists of recommended candidates to share with our members.
 4. Oct. 4th is the last day to register to vote.
 5. The ROEA PAC Drive will take place in November.
 6. Information packets will be given to ARs at our October meeting.
- F. Executive Director- Laurie Moore
1. Effective date for the new deductibles will be Nov. 1, 2010
 2. It will carry over til January
- G. President- Sid Kardon
1. November election support for Virg Bernero & MEA Slate
 2. Rick Snyder wants to eliminate our pension funds
 3. Members may work for Gary Peters and Aaron Bailey campaigns

III. Unfinished Business

A. Bargaining Evaluation Team

1. Sid recommended Betty Ann Garlak, Steve Chisnell, Sid Kardon plus Laurie Moore
2. The Executive Board will be required to approve of anything that the Bargaining Evaluation Team supports
3. Marcia Rauschendorfer motioned to accept the slate of: Side Kardon, Betty Ann Garlak, Steve Chisnell and Laurie Moore.
4. Seconded by Matt Milazzo
5. Discussed how the Executive Board should discuss the goals.
6. Laurie Moore felt that both her and Gary King should be used as consultants rather than attend every meeting of the Bargaining Evaluation team.
7. The motion passed.

IV. New Business

- A. ROEA Office Computer is dying
 1. Sid requested new desk top computer
 2. Discussion followed
- B. A suggestion was made to be proactive by publishing clarifying information about the new contract.
- C. Sparks Training: to train new people about the union.
 1. ROEA has no one signed up yet
 2. Meant for teachers with 6 or fewer years in teaching who haven't been an AR rep.
 3. Works on leadership skills
 4. Hope is to create future leaders
 5. General invitation to be sent to members (Sid to write the email)

V. Other Business

- A. IPD- Instruction & Professional Development Conference in Kalamazoo on December 2nd, 3rd, & 4th, 2010
 1. Cost is \$300 per person
 2. Steve motioned to send 5 people or \$1,200.00
 3. Seconded by Matt Milazzo.
 4. Discussion followed.
 5. Steve made a friendly amendment to increase to 8 people or \$2,000.
 6. Vote- All in favor: unanimous.
- B. Marcia Rauschendorfer requested money for the Bargaining Conference at Cobo Hall.
 1. Tracy Crawley made a motion for ten people to attend.
 2. Betty Ann Garlak seconded
 3. Discussion followed
 4. Motion Passed

VI. Announcements

- A. MEA Internships available for anyone interested in becoming an MEA Uniserve Director
- B. Sid Kardon sent Dr. Moline a letter regarding the use of Federal monies to bring back two social workers.
 - 1. No response from Dr. Moline

VII. Adjournment

- A. Karen Christian moved to adjourn
 - 1. Matt Millazo_seconded
 - 2. Meeting adjourned at 8:05pm

*Members Present: Marcia Rauschendorfer, Sid Kardon, Steve Chisnell, Diane Luscombe, Matt Milazzo, Tracy Crawley, Betty Ong, Jolie Booser
Laurie Moore, Karen Christian