

**SCHOOL DISTRICT OF THE CITY OF ROYAL OAK**  
**1123 Lexington Boulevard**  
**BOARD OF EDUCATION**  
**MINUTES OF THE**  
**REGULAR MEETING**

**MAY 13, 2010**  
**6:00 P.M.**

**PLEASE NOTE: THIS MEETING WAS HELD AT OAK RIDGE ELEMENTARY SCHOOL AT 506 E. 13 MILE RD., ROYAL OAK.**

**PRESENT:** President, Michael Hartman; Vice-President, Gary Briggs; Secretary, Marty Cardamone; Treasurer, Deborah Anderson; Trustee, Lisa Bradford; Trustee, Carrie Beerer; and Trustee Jeff Brinker

**ALSO PRESENT:** Superintendent, Thomas Moline; Executive Director Business and Technology Services, G. Anders Linell; Executive Director Business and Personnel Services, John Schwartz; Executive Director Student Services, Carol Hansen; Executive Director Administrative Services, Cheryl Goodgine; many visitors and members of the media

**ABSENT:**

1. Opening of Meeting – Mr. Hartman called the meeting to order at 6:00 p.m.
2. Adjourn to Closed Session – Negotiations

Moved By: Mr. Briggs

Seconded By: Mrs. Bradford

Resolved that the Board of Education of the School District of the City of Royal Oak adjourns to a closed session for the purpose of discussing negotiations as is permissible under the Open Meetings Act 15.268, Section 8, subsection (c).

Roll Call Vote

|               |     |
|---------------|-----|
| Mr. Brinker   | Yes |
| Mrs. Bradford | Yes |
| Mr. Briggs    | Yes |
| Mr. Hartman   | Yes |
| Mr. Cardamone | Yes |
| Mrs. Beerer   | Yes |
| Mrs. Anderson | Yes |

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Motion Carried: Unanimously

The Board adjourned to Closed Session at 6:01 p.m.

3. Reconvene – The Board reconvened the Regular meeting at 7:06 p.m.
4. Pledge of Allegiance – The Pledge of Allegiance was given and led by Oak Ridge students who are presenting under Best of Royal Oak.
5. President’s Comment

5.1 Best of Royal Oak – Oak Ridge – Making Meaning

Teacher Amy Kazdan and Oak Ridge students presented information regarding the reading program *Making Meaning* and shared their activities in the program.

5.2 Donald M. Currie Scholarship Awards

Mr. Clyde Esbri presented the Donald M. Currie Scholarship Awards on behalf of the Royal Oak PTSA to: Joseph Butler, Jeffrey Stehlin, Brandan McCutchen, Alexandra Chappell and Cree Robinson

5.3 \*Gifts

5.3.1 \*Royal Oak Middle School - White Team Anonymous Cash Donation

Resolved, that the Board of Education of the School District of the City of Royal Oak hereby accept the donation of funds for the use by the Royal Oak Middle School Special Education White Team.

\*\*\*\*\*

A donation of \$500 was received from an anonymous donor to be used by the Royal Oak Middle School Special Education White Team. The donation is used to provide extra experiences and activities the students might otherwise not be able to have while they are at camp. The donor has been a silent advocate for the White Team for several years.

5.3.2 \*Royal Oak Middle School - White Team Kiwanis Cash Donation

Resolved, that the Board of Education of the School District of the City of Royal Oak hereby accept the donation for the use by the Royal Oak Middle School Special Education White Team camp program.

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A very generous donation of \$100 has been made by the Kiwanis Club Ladies Auxiliary No. 7239 for the Royal Oak Middle School Special Education White Team camp program. This donation will help pay the

costs for two students to attend the Special Education White Team's camp program, which provides a unique learning experience for White Team students.

5.3.3 \*Royal Oak Middle School – White Team – ROMS PTSA Cash Donation

Resolved, that the Board of Education of the School District of the City of Royal Oak hereby accept the donation for the use by the Royal Oak Middle School Special Education White Team camp program.

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A very generous donation of \$250 has been made by the Royal Oak Middle School PTSA for the Royal Oak Middle School Special Education White Team camp program. This donation will help pay the costs for students to attend the Special Education White Team's camp program, which provides a unique learning experience for White Team students.

5.4 Curriculum/Instruction Update

5.4.1 Churchill Community High School – Reducing the Risk Curriculum

Brian Gordon, coordinator of health and physical education for the district, presented information regarding the curriculum for sexuality at Churchill. This information has been reviewed and the recommendation will be made to adopt the Reducing the Risk Curriculum. Public hearings have been held.

5.5 Economic/Budget/Audit Update

Mr. Schwartz reviewed the budget development update and recommendations using a PowerPoint presentation.

Taxable valuation amounts have been received. Reduction of -7.48% . (-5.48% Non-Homestead and -8.50% Homestead). Hold Harmless increase of 0.3791 mills. Certification of millage rates will be on May 26.

\$268 per student shortfall is our challenge for next year.

Athletic fund recommendations will be made this evening. Mr. Schwartz reviewed the changes in the recommendations.

Budget challenges – must have a balanced budget, must provide the best education to students that we can.

We began the budget process with a projected \$5.0 million shortfall. On July 1, 2009 our foundation allowance was \$9,340 and on July 1, 2010 it was \$8,645 and projected reduction in per pupil foundation is \$695. Which equates to a loss of \$3.7 million in revenue.

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MESSA health insurance premium increase of 16.7%. Blue Cross Blue Shield – Flexible Blues 2 increases will be between 16% and 24%.

Retirement rate increase to 19.41% of wages.

Increase in wages (steps) of approximately \$331,000.

Operating Deficiency of (\$872,846)

Public Hearing will be on May 26 for the budget. Millage rates will also be adopted at this time. The budget will be adopted the first meeting in June.

We are now a borrowing district in order to make payroll until our first state payment in October.

The general fund paid for projects at some of the buildings due to the lack of property sales.

6. Communications – Mr. Cardamone received the following communications:

- Marianne Williams regarding hall monitors
- Beth Villerot regarding hall monitors
- Jan Lowry, Susan Kaczkowski, Charlene Douglas, Michael Williams, Marianne Williams, regarding privatization
- Chris Oseid regarding global warming education
- Paul Ferrero regarding accomplishments of the performing arts
- Brenda Firestine regarding transportation elimination and safety
- Kim Johnson commending staff at Upton for her child's and other student performance
- Sander Levin regarding an invitation to an education roundtable
- Steve Dunneback regarding update and conditions of community farm

7. Opportunity for Citizens to Speak

If you would like to address the Board of Education:

Please remain seated and raise your hand. When you are called on by the Board President, please come to the microphone, state your name and address for the record. You will have 3 minutes to address the Board. Please address the Board as a whole and not individually. When you are finished, please sign the sign-in sheet before you return

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to your seat. If you exceed your 3 minutes the Board President will ask you to please finish your comments, if you need more time you are offered a second opportunity to address the Board at the end of the meeting with an additional 3 minutes. Thank you in advance for your cooperation.

- Carol Folk 3913 Mark Orr spoke regarding support staff retention, administrative pay cuts, safety and academic concerns.
- Laurie Moore Executive Director representing ROEA, ROESPA and ROESA spoke regarding ROESPA proposal and asked to not privatize.
- Shari Anderson Walnut spoke regarding community taxes, safety in the buildings, personnel, and safety of the kids.
- Albin Rose 23631 Millard Southfield spoke regarding outsourcing concerns.
- Nancy Youngerman 297 W. Baker thanked the custodians for their work and shared her experiences with the staff.
- Frank Houston 622 Walnut spoke regarding ROESPA proposal and privatization.
- Sid Kardon president of ROEA spoke regarding legislators, Board decisions, and ethic and moral obligation to students and staff.
- Debbie Taylor ROMS spoke regarding her gratitude for the custodial staff.
- Kerry Derminer shared her experiences with her children and the custodial staff.
- Sherry Canty 2909 Vinsetta ROMS shared her experiences with the custodial staff.
- Bruce Anderson 22127 Fresard St. Clair Shores and Gary Easton 29379 Shacket Madison Heights spoke regarding a ROESPA proposal.
- Katie Scarchilli 3008 Benjamin spoke regarding teacher concessions and thanked everyone she spoke with to obtain information.
- Kate Rybicki 1719 Roseland spoke regarding teacher concessions.
- Tom Barger Yorba Linda spoke regarding support of custodians.
- Susan Blomberg 321 E. Goulson Hazel Park spoke regarding experiences with custodians and job loss concerns.

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- Karrie Mahrle 910 N. Gainsborough shared her experiences regarding a custodian.
- Judy Gorniak-Rosas 130 E. Bloomfield Ave. spoke regarding her support of Royal Oak schools and their support during a difficult family time, and her support of support staff.
- Shannon Hulswit 227 Dewey St. spoke regarding past consolidation, support of staff, and long-term effect.
- Steve West 29676 Middlebelt Farmington Hills spoke regarding support of support staff, privatization concerns, and safety concerns.
- Mark Weatherwax 307 Potter spoke regarding ROESPA concession, budget concerns, and teacher/staff concessions.
- Alec Snyder 3011 N. Vermont spoke regarding his concerns of the importance of leadership and bargaining,

8. Superintendent's Comments

Dr. Moline stated that there are many events in the schools, please visit the website for information. ROHS Honors Convocation is May 21, IA graduation is on May 25, Churchill graduation in Dondero Auditorium at the middle school is on May 27, the parade on Memorial Day, and June 5 is Royal Oak High School graduation at Freedom Hill.

Dr. Moline addressed comments regarding the ROESPA "Off the Record" proposal.

Mr. Schwartz presented a three-year analysis of the proposal, as well as a three-year analysis for contracted services, and a comparison of the two.

Dr. Moline stated that there are post cards on the seats for contacting legislators for school funding reform.

9. **\*Consent Agenda Item Considerations**

The Consent Agenda Items were approved at this time.

10. **\*Approval of Minutes of the Regular Meeting and Closed Meetings of April 15, 2010 and the Special Meeting and Closed Meeting of April 28, 2010**

Resolved that the Board of Education of the School District of the City of Royal Oak approves the minutes of the Regular Meeting and Closed Meetings of April 15, 2010, and the Special Meeting and Closed Meeting of April 28, 2010.

11. Personnel/Instruction/Business

11.1 \*Regular Personnel Changes

RESOLVED that the Board of Education of the School District of the City of Royal Oak hereby approves the following regular personnel changes:

| <u>NAME</u>        | <u>POSITION</u>       | <u>ACTION</u> | <u>EFFECTIVE DATE</u> |
|--------------------|-----------------------|---------------|-----------------------|
| Mayhew, Nancy      | Teacher               | Recall        | 2010-2011 School Year |
| Keutgen, Karen     | Teacher               | Recall        | 2010-2011 School Year |
| Clark, Emily       | Teacher               | Recall        | 2010-2011 School Year |
| Robins, Anthony D. | Teacher               | Resignation   | June 30, 2010         |
| Davey, Daryth      | Int'l Academy Teacher | Resignation   | June 30, 2010         |

11.2 Administrative Retirement

Moved By: Mrs. Bradford                      Seconded By: Mr. Briggs

Whereas, Carole Benedict has announced her resignation for retirement after serving nine years in the Royal Oak Schools as Oak Ridge Elementary School Principal and Northwood Elementary School Principal, and

Whereas, Carole Benedict is dearly beloved by the students and staff in Royal Oak for her generous spirit and her compassion for all others around her, and

Whereas, Carole Benedict has served on numerous committees, has provided mentorship to numerous aspiring teachers and administrators and has served as an inspiring role model for students and staff in Royal Oak Schools, and

Whereas, Carole Benedict has been a champion for Royal Oak Schools throughout the recent consolidation of schools in the District with her limitless energy, dedication to students, and her team spirit, and

Whereas, Carole Benedict has enriched the lives of those around her with her perseverance through challenges, her passion to affect change in the field of education, and her dynamic leadership,

Now, therefore, be it resolved, that the Board of Education of the School District of the City of Royal Oak extends to Carole Benedict, upon her retirement, sincere gratitude for her dedication to the ideals of education and wishes her well in all future endeavors.

Roll Call Vote

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|               |     |
|---------------|-----|
| Mrs. Bradford | Yes |
| Mr. Briggs    | Yes |
| Mr. Hartman   | Yes |
| Mr. Cardamone | Yes |
| Mrs. Beerer   | Yes |
| Mrs. Anderson | Yes |
| Mr. Brinker   | Yes |

Motion Carried: Unanimously

11.3 \*Field Trip Requests

11.3.1 \*ROHS Interact Fundraiser – Royal Oak Middle School

Resolved that the Board of Education of the School District of the City of Royal Oak approves the request for four students from Royal Oak High School Interact to Royal Oak Middle School from May 14 - 15, 2010.

11.3.2 \*Addams Elementary 5<sup>th</sup> Grade – Toledo, OH

Resolved that the Board of Education of the School District of the City of Royal Oak approves the request for Addams Elementary 5<sup>th</sup> grade students to Toledo, OH on June 2, 2010.

11.4 \*Churchill Community High School – Reducing the Risk Curriculum Recommendation

Resolved that the Board of Education approves the implementation of Reducing the Risk Curriculum for Churchill Community High School and Continuing Education for the 2010-11 school year.

11.5 \*Payment of Expenditures

Resolved that the Board of Education of the School District of the City of Royal Oak hereby approves expenditures as processed in the amount of \$4,125,286.41 for the period of February 27, 2010 through March 26, 2010.

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Expenses in the amount of \$4,125,286.41 for the period of February 27, 2010 through March 26, 2010 as detailed in the Expenditure Register are presented for approval.

11.6 2010-11 Budget Recommendations

Moved By: Mr. Brinker

Seconded By: Mrs. Anderson

Resolved, that the Board of Education of the School District of the City of Royal Oak hereby approves the following necessary budget reduction and revenue enhancement initiatives for the 2010-11 fiscal year:

- Pay-to-Participate – Athletics ROHS
  - \$150 first sport
  - \$100 second sport
  - \$40 first sport reduced meal eligible students
  - \$25 second sport reduced meal eligible students
  - No payment free meal eligible students
- Pay-to-Participate – Athletics ROMS
  - \$100 one-time, annual fee
  - \$25 one-time, annual fee reduced meal eligible students
  - No payment free meal eligible students
- Pay-to-Participate – Athletics
  - Family cap of \$700
- Admissions – Athletic Events
  - \$5 student ticket price
  - \$2 admission ROMS, students and adults
  - \$3 admission ROHS Freshmen events, students and adults
- Athletic supplies, materials, and capital outlay reduction of 15%
- Athletic Trainer hour reduction of 15% or 150 hours
- Athletic Trainer student co-op position eliminated
- ROMS boys baseball and girls softball eliminated
- ROHS Dance Team coaching supplemental reduced to one season (winter)
- Athletic transportation, dues and fees self-supporting

Roll Call Vote

|               |     |
|---------------|-----|
| Mr. Briggs    | Yes |
| Mr. Hartman   | Yes |
| Mr. Cardamone | Yes |
| Mrs. Beerer   | Yes |
| Mrs. Anderson | Yes |
| Mr. Brinker   | Yes |
| Mrs. Bradford | Yes |

Motion Carried: Unanimously

11.7 Appointment of Legal Counsel

Moved By: Mr. Brinker

Seconded By: Mrs. Anderson

Resolved that the Board of Education of the School District of the City of Royal Oak retain the law firm of Lusk & Albertson P.L.C. as counsel for the 2009-10 calendar year.

Roll Call

|               |           |
|---------------|-----------|
| Mr. Hartman   | Yes       |
| Mr. Cardamone | Yes       |
| Mrs. Beerer   | Yes       |
| Mrs. Anderson | Yes       |
| Mr. Brinker   | Abstained |
| Mrs. Bradford | Yes       |
| Mr. Briggs    | Yes       |

Motion Carried: Yes 6 - Abstained 1

11.8 \*Food Service Recommendation

Resolved, that the Board of Education of the School District of the City of Royal Oak renew a contract with Chartwells for operation of the District's 2010-2011 Food Service Program.

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When a contract was awarded to Chartwells, most recently to manage our food service operation, it was for five one-year contracts. The State requires that these be renewed annually.

11.9 Award of Contract – Custodial, Maintenance, and Grounds Services

Moved By: Mr. Briggs

Seconded By: Mrs. Beerer

WHEREAS, on March 16, 2010, the School District issued a Request For Proposals For Professional Contracted Custodial, Facility Maintenance and Grounds Maintenance Services (the "RFP") to procure proposals from experienced and qualified contractors to perform the custodial, facility maintenance and grounds maintenance services for the School District as set forth in the RFP.

WHEREAS, the School District received proposals from six (6) prospective contractors.

WHEREAS, after a thorough analysis of all proposals and prospective contractors, the School District is desirous of entering into an contract with GCA

Services Group, Inc. (“GCA”) to perform the custodial, facility maintenance and grounds maintenance services for the School District in accordance with the terms and conditions of the RFP and GCA’s proposal.

WHEREAS, the School District is desirous of authorizing the Superintendent of the School District, Dr. Thomas L. Moline, or his designee, to negotiate the terms and conditions of the contract with GCA, subject to review and approval by the School District’s legal counsel, in accordance with the terms and conditions of the RFP and GCA’s proposal.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The School District hereby selects GCA Services Group, Inc. to perform the custodial, facility maintenance and grounds maintenance services for the School District.
2. The Superintendent of the School District is hereby authorized to negotiate the terms and conditions of the contract with GCA, subject to review and approval by the School District’s legal counsel, in accordance with the terms and conditions of the RFP and GCA’s proposal.
3. The Superintendent of the School District is hereby authorized to execute the resulting contract with GCA, as well as any and all documents necessary and incidental to the contract on behalf of the School District.

There was discussion at this time:

Mr. Linell reviewed the RFP process and presented the timelines.

Mrs. Goodgine answered questions regarding background checks and fingerprinting.

July 1 is the timeline for beginning with GCA. Finalizing of the contract and hiring will begin.

Roll Call Vote

|               |     |
|---------------|-----|
| Mr. Cardamone | Yes |
| Mrs. Beerer   | Yes |
| Mrs. Anderson | Yes |
| Mr. Brinker   | No  |
| Mrs. Bradford | Yes |
| Mr. Briggs    | Yes |
| Mr. Hartman   | Yes |

Motion Carried: Yes 6 - No 1

11.10 \*Race to the Top (RTTT) – Second Round Application

**WHEREAS**, through the passage of legislation in 2009 and 2010 Michigan has made great strides in education reform, and

**WHEREAS**, the Board of Education and the Superintendent of the School District of the City of Royal Oak believe these reforms are necessary to improve the academic achievement of our students; and

**WHEREAS**, the Race to the Top application is based on four focus areas that are critical to increasing the achievement and success of our students; and

**WHEREAS**, those four areas are Standards & Assessments; Data Systems to Support Instruction; Great Teachers & Leaders; and Turning Around the Low Performing Schools; and

**WHEREAS**, the School District of the City of Royal Oak has work underway in each of these areas; and

**WHEREAS**, our work could be implemented faster with the addition of federal funds focused in these areas; and

**WHEREAS**, a successful Race to the Top application is estimated to bring \$400 million dollars to the state of Michigan to complete the required components of the Memorandum of Understanding; and

**WHEREAS**, the required components of the Memorandum of Understanding include outcomes designed to modify and enhance the usefulness of our data systems to teachers; comply with state law providing measures of student growth to educators; and intervening in struggling schools per the federally approved intervention models; and

**WHEREAS**, a successful Race to the Top application will include approval from Superintendents, School Boards, and Union Partners; and

**WHEREAS**, the method for communicating that approval is to sign the state's Memorandum of Understanding.

**NOW THEREFORE, BE IT**

**RESOLVED**, that by this Resolution the Board of Education of the School District of the City of Royal Oak authorizes and directs the President of the School Board and School Superintendent to sign the Memorandum of Understanding; and therefore, be it further

**RESOLVED**, that the Superintendent and President of the School Board shall sign the Memorandum of Understanding no later than May 19, 2010, so that the Memorandum of Understanding can be submitted to the MDE by the Intermediate School District prior to the May 21, 2010, deadline; and therefore, be it further

**RESOLVED**, that copies of this resolution shall be presented to the President of the Royal Oak Education Association and request that the agreement be executed by the labor organization(s).

ADOPTED May 13, 2010.

11.11 \*2010-11 Parent Advisory Committee (PAC) Recommendation

Resolved, that the Board of Education of the School District of the City of Royal Oak accepts Pam Shewchuck and Tricia Dewar as representatives to the Oakland Schools Special Education Parent Advisory Committee (PAC) for the 2010-11 school year.

11.12 Extension Agreements

11.12.1 Royal Oak Education Association (ROEA)

Moved By: Mr. Cardamone                      Seconded By: Mrs. Anderson

Resolved that the Board of Education of the School District of the City of Royal Oak approve the Extension Agreement between the Board of Education of the School District of the City of Royal Oak and the Royal Oak Education Association.

|               |     |
|---------------|-----|
| Mrs. Beerer   | Yes |
| Mrs. Anderson | Yes |
| Mr. Brinker   | Yes |
| Mrs. Bradford | Yes |
| Mr. Briggs    | No  |
| Mr. Hartman   | Yes |
| Mr. Cardamone | Yes |

Motion Carried: Yes 6 – No 1

11.12.2 Royal Oak Educational Support Association (ROESA)

Moved By: Mr. Cardamone                      Seconded By: Mrs. Anderson

Resolved that the Board of Education of the School District of the City of Royal Oak approve the Extension Agreement between the Board of Education of the School District of the City of Royal Oak and the Royal Oak Educational Support Association.

|               |     |
|---------------|-----|
| Mrs. Anderson | Yes |
| Mr. Brinker   | Yes |
| Mrs. Bradford | Yes |
| Mr. Briggs    | No  |
| Mr. Hartman   | Yes |
| Mr. Cardamone | Yes |
| Mrs. Beerer   | Yes |

Motion Carried: Yes 6 – No 1

12. Board Action and Non-Action Items

12.1 Policy Revision Second Reading – Policy and Procedure 2435 Technology Use

Moved By: Mr. Cardamone

Seconded By: Mr. Brinker

Resolved, that the Board of Education of the School District of the City of Royal Oak hereby adopts the revisions to Policy 2435 – Technology Use as presented.

|               |     |
|---------------|-----|
| Mr. Brinker   | Yes |
| Mrs. Bradford | Yes |
| Mr. Briggs    | Yes |
| Mr. Hartman   | Yes |
| Mr. Cardamone | Yes |
| Mrs. Beerer   | Yes |
| Mrs. Anderson | Yes |

Motion Carried: Unanimously

13. Opportunity for Citizens to Speak

- Laurie Moore representing ROEA, ROESPA and ROESA spoke regarding ROESPA proposal.
- Sidney Kardon president of ROEA spoke regarding privatization contract concerns and hiring of current staff.
- Frank Houston spoke regarding privatization and staff issues.
- Shari Anderson Walnut spoke regarding privatization agenda.
- Clemens Whittikind 721 Hawthorn spoke regarding the adoption of Churchill's health curriculum tonight.
- Katie Scarchilli 3008 Benjamin spoke regarding staff, budget, and health care cost concerns.

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- Karrie Mahrle spoke regarding lost staff and lost jobs due to privatization.
- Kate Rybicki thanked the Board for extending the teachers contract, and insurance costs.

14. Board Comments/Liaison Report

Mrs. Beerer attended the Roundtable session by Sander Levin.

Mr. Hartman stated that the Superintendent and the two remaining Executive Directors will take pay cuts to the extent of the ROEA contract when settled.

Mrs. Anderson attended the Addams PTA meeting.

Dr. Moline summarized the PTA forum at ROMS with Marie Donigan and John Pappageorge addressing issues on education.

15. Adjournment – The meeting was adjourned at 10:08 p.m.

Respectfully submitted,

Marty Cardamone  
Secretary, Board of Education